

### A.B.M.S. Parishad's

### YASHWANTRAO CHAVAN LAW COLLEGE, PARVATI, PUNE - 411009

ID No. PU/PN/LAW/038/1978, Affiliated to Savitribai Phule Pune University, Recognized by BCI and Accredited by NAAC, Bengaluru

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# SSR 2023 for Cycle IV 2017-18 to 2021-2022

Criterion 6 – The governance of the institution is reflective of and in tune with the vision and mission of the institution

Key Indicator – 6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

# SSR 2023 for Cycle IV 2017-18 to 2021-2022

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Key Indicator – 6.3 Faculty Empowerment Strategies

## 6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

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Confidential Report to be submitted by all the employees to the Parent Institute
अखिल भारतीय मराठा शिक्षण परिषदेचे

### यशवंतराव चव्हाण विधि महाविद्यालय, पुणे ४११ ००९.

#### गोपनीय प्रतिवेदनाचा नमुना

٩.	कर्मचाऱ्याचे पूर्ण नांव Name	
₹.	वडिलांचे नांव Father's name	
3.	जन्मतारीख Birthdate	
٧.	जन्मस्थान	
	(गांव/शहर/तालुका/जिल्हा)	
ч.	राष्ट्रीयत्व व धर्म	
ξ.	जात प्रवर्ग	
७.	कुटुंबाचे मूळ ठिकाण	
	100 SX	
۷.	कायमचा पत्ता	8
	Permanent Address	50
٩.	कोणतीही स्थावर मालमत्ता आहे काय ?	
90.	असल्यास, कोणती व कोठे ?	
99.	शासकीय सेवेत प्रविष्ट झाल्याची तारीख	
92.	सेवा अखंडीत नसल्यास,	
	पूर्वीच्या शासकीय सेवेचा तपशील	
93.	मातृभाषा	
98.	अवगत असलेल्या भाषा	
94.	अर्हता व पदव्या	
	(विद्यापीठ/संस्था/वर्ष)	
	Educational	F
	Qualification	al .

#### परिशिष्ट ब (भाग-२) गट 'अ' ते गट 'क' चे शासकीय अधिकारी / कर्मचारी यांच्यासाठी गोपनीय अहवालाचे

स्वयंमूल्यनिर्धारण अहवाल प्रपत्र	Self Appraisal
	34

## परिशिष्ट ब (भाग-3) (स्वयंमूल्यनिर्धारण अहवाल)

۹.	शासकीय अधिकाऱ्याचे / कर्मचाऱ्याचे नांव :
₹.	पद :
3.	या वर्षी / कालावधीत नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास) :
٧.	वर्षभरात केलेली उल्लेखनीय अशी महत्त्वाची व वैशिष्ट्यपूर्ण कामे (उद्दिष्टांच्या संदर्भासहित) :
	क्रांगणनी सरी
देनांक :	://२०/२०
देनांक :	://२०/२०
देनांक	,
देनांक : 9.	नांव :
	नांव : पद्नाम :
۹.	नांव : पदनाम : शासकीय अधिकारी / कर्मचारी यांच्यावरील स्वयंमूल्यनिर्धारणाशी सहमत आहात का ? :
۹. ٦.	नांव : पदनाम : शासकीय अधिकारी / कर्मचारी यांच्यावरील स्वयंमूल्यनिर्धारणाशी सहमत आहात का ? :

## Views Regarding Employees **परिशिष्ट ब (आग-४)** Fitness and Character गट 'अ' ते गट 'क ' चे शासकीय अधिकाऱ्यांची / कर्मचाऱ्यांची योग्यता व चारित्र्य यासंबंधी अभिप्राय

٩.	नांव	
٦.	प्रतिवेदनाचा कालावधी	दि/२० ते दि/२०
₹.	धारण केलेले पद / पदे	
8.	उद्योगप्रियता व कार्यतत्परता (अत्युकृष्ट/उत्कृष्ट/चांगले/साधारण/साधारणपेक्षा कमी)	9
4.	हाताखालील कर्मचाऱ्यांकडून काम करून घेण्याची क्षमता (अत्युकृष्ट/उत्कृष्ट/चांगले/साधारण/साधारणपेक्षा कमी/ प्रश्न उद्भवत नाही)	
ξ.	सहकारी व जनता यांच्याशी असलेले संबंध (सहकार्याचे/सौजन्याचे/मदतीचे/उदासीन/अमैत्रीपूर्ण)	
0.	सर्वसाधारण बुद्धिमत्ता (अत्युकृष्ट/उत्कृष्ट/चांगले/साधारण/साधारणपेक्षा कमी)	
۷.	निर्णयशक्ती, उपक्रमशीलता, खान्नी पटविण्याचे सामर्थ्य व घडाडी यांसह कार्यक्षमता (अत्युकृष्ट/उत्कृष्ट/निश्चित चांगले/चांगली/साधारण/ साधारणपेक्षा कमी)	

4

	तांत्रिक / व्यावसायिक कार्यक्षमता (संबंधित असेल तेथे)	
o.	मागासवर्गीयांबाबतचा दृष्टिकोन (मदतीचा/सहानुभूतीचा/असहानुभूतीपूर्ण/तटस्थ)	
۹.	विशेष कल	
₹.	सचोटी व चारित्र्य	38°
<b>3</b> .	प्रदान करण्यात आलेल्या शक्तींचा पूर्णपणे वापर करतात काय ? (होय/अंशत:/नाही)	
٧.	पदोन्नतीसाठी पात्रता	
14.	प्रशिक्षणासाठी आवश्यक क्षेत्र (येथे आवश्यक त्या क्षेत्राचा उल्लेख करावा)	
١६.	प्रकृतीमान (चांगले नाही/चांगले/उत्कृष्ट)	
o.	क्षेत्रीय स्तरावर काम करण्याची योग्यता	
۷.	संगणकावर काम करण्याची आवड (आहे/नाही/दिसून आली नाही/संबंधित नाही)	
19.	सर्वसाधारण मूल्यमापन	
₹0.	प्रतवारी (अ+अत्युत्कृष्ट/अ–उत्कृष्ट/ब+निश्चित चांगली/ ब चांगला/ब–साधारण/क साधारणपेक्षा कमी)	

दिनांक ://२०	यशवंतराव चव्हाण विधि महाविद्यालय, पुणे ४९९ ००
ठिकाण : पुणे ४११ ००९.	प्राचार्य

### परिशिष्ट ब (भाग-५)

### पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

٩.	पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवावधी	
₹.	आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात ? (सहमत नसल्यास, कुठल्या अभिप्रायाशी सहमत नाही हे विनिर्दिष्टपणे नमूद करावे) की त्यांच्या मूल्यमापनामध्ये काही सुधारणा करण्याची किंवा भर घालण्याची आपली इच्छा आहे ?	
<b>3</b> .	प्रतवारी (हाताने लिहावी) अ + अत्युत्कृष्ट अ उत्कृष्ट ब + निश्चित चांगली ब चांगला ब – साधारण क साधारणपेक्षा कमी	

ठिकाण : पुणे ४११ ००९.	
दिनांक ://२०	पुनर्विलोकन अधिकाऱ्याची सही, नांव व पदनाम

गोपनीय अहवालाची झेरॉक्स प्रत समक्ष मिळाली.

पत्राद्वारे गोपनीय अहवालाची प्रत पाठविली असल्यास पत्र क्रमांक व दिनांक

#### परिशिष्ट ब (भाग-२)

गट 'अ' ते गट 'ड' चे शासकीय अधिकारी / कर्मचारी यांच्यासाठी गोपनीय अहवालाचे स्वयंमूल्यनिर्धारण अहवाल प्रपत्र स्वयंमूल्यनिर्धारण अहवाल प्रपत्र / स्वयंमूल्यनिर्धारण अहवाल लिहिणाऱ्या अधिकाऱ्यांना / कर्मचाऱ्यांना सूचना

- जर उद्दिष्टे ठरवून देण्यात आली असतील तर ती उद्दिष्टे सर्वसाधारण सूचनांनुसार अथवा विशेष सूचनांनुसार ठरवून देण्यात आली होती की आपापसातील चर्चेनुसार ठरविण्यात आली होती.
- सर्व दैनंदिन कामाची यादी येथे देऊ नये. फक्त ठळक, वैशिष्ट्यपूर्ण व उल्लेखनीय कामिगरीचा उल्लेख करावा.
   (उद्दिष्टे ठरवून देण्यात आली असल्यास उद्दिष्टांचा संदर्भ देऊन) संदिग्ध विधाने टाळावीत व नेमके विधान करावे.
- तुमच्या कामिगिरीबाबतचे तुमचे अभिप्राय दिलेल्या जागेएवढेच मर्यादित ठेवावेत. काहीही सहपत्रे त्यास जोडू नयेत. ती गोपनीय अहवालाच्या नस्तीत ठेवली जाणार नाहीत व कर्मचाऱ्यास परत करण्यात येतील.
- 'मी माझ्या विरष्ठांचे समाधान/पूर्ण समाधान होईपर्यंत काम केले' किंवा 'विरष्ठांनी माझे काम नावाजले' अशी किंवा अशासारखी
  विधाने करु नयेत. अशी विधाने केल्यास ती दुर्लक्षित करण्यात येतील.
- ५. स्वयंमूल्यनिर्धारण अहवाल अर्ध्या पानातच लिहावा.
- ६. स्वयंमूल्यनिर्धारण अहवाल अधिकारी / कर्मचारी यांनी त्यांना प्राप्त झाल्यापासून १५ दिवसांच्या आत प्रतिवेदन अधिकाऱ्याकडे
   द्यावा.

#### प्रतिवेदन अधिकाऱ्यांना सूचना

- 9. गोपनीय अहवाल लिहिताना कर्मचाऱ्यांनी भाग–३ मध्ये लिहिलेला स्वयंमूल्यनिर्धारण अहवाल विचारात घ्यावा व तसा तो घेतला गेला असल्याचा विशिष्ट उल्लेख गोपनीय अहवालात करण्यात यावा.
- २. वरील सूचना क्रमांक ६ नुसार स्वयंमूल्यनिर्धारण अहवाल प्राप्त न झाल्यास प्रतिवेदन अधिकारी स्वत: गोपनीय अहवाल लिह् शकेल.
- ३. प्रतिवेदन अधिकाऱ्यांनी गोपनीय अहवालाच्या प्रपत्रात दिलेल्या पर्यायांपैकी एक पर्याय निवडून त्यामोवती वर्तुळ करावे. उदा. अ.क्र. ४ उद्योगप्रियता व कार्यतत्परता या समोर उत्कृष्ट असे शेरे द्यावयाचे असल्यास ते खालीलप्रमाणे देण्यात यावेत.

अत्युत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी

- 8. मागासवर्गीय अधिकारी/कर्मचारी यांना येणाऱ्या अडचणी समजून घेऊन त्या दूर करण्याच्या दृष्टीने अधिकारी / कर्मचारी यांनी केलेले प्रयत्न व त्यांच्याबाबतचा दृष्टीकोन याबाबतची नोंद परिशिष्ट 'ब' (भाग–४) मधील बाब क्रमांक १० येथे नमूद करावी.
- (अ) गोपनीय अहवालाच्या प्रपत्रातील बाब क्रमांक ३, ९, १०, ११ व १८ या समोरील शेरे, तसेच प्रतवारी स्वतःच्या हस्ताक्षरात लिहावी.
  - (ब) प्रतिवेदन अधिकाऱ्यांनी सर्वसाधारण मूल्यमापनामध्ये (बाब क्रमांक १९) संबंधित अधिकारी/कर्मचारी यांच्या सामाजिक विषयाबाबतची संवेदनशीलता, राबविलेले नवीन उपक्रम/कल्पना, तसेच लागू असेल तेथे धोरण उरविण्याची व अंमलबजावणी करण्याची क्षमता या बाबी देखील विचारात घ्याव्यात.
  - (क) प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रयाशी मिळती जुळती राहील याची दक्षता घ्यावी.
  - (ड) अत्युत्कृष्ट शेरे नोंदविताना गोपनीय अहवाल काळातील कर्मचाऱ्याच्या कामकाजाच्या मूल्यांकनासाठी ठेवलेल्या कच्च्या टिपणावरून (Ephemeral Roll) अत्युत्कृष्ट शेऱ्याच्या पुष्ट्यर्थ वस्तुस्थितीदर्शक समर्थन गोपनीय अहवालात देणे आवश्यक आहे.
  - (इ) साधारण, सर्वसाधारण, बरा, ठीक, सुमार या शेऱ्यांची वर्गवारी प्रतिकूल स्वरुपाची असल्याचे प्रतिवेदन अधिकाऱ्यांनी लक्षात घ्यावे.

#### पुनर्विलोकन अधिकाऱ्यांना सूचना

- अधिकारी/कर्मचारी यांच्या कामाबाबतची प्रतवारी लिहावी.
- २. प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रयाशी मिळती जुळती राहील याची दक्षता घ्यावी.
- अत्युत्कृष्ट शेरे नोंदविताना त्यांच्या पुष्ट्यर्थ वस्तुस्थितीदर्शक समर्थन नोंदवावे.

### परिशिष्ट क गोपनीय अहवाल लिहिण्यासाठी कच्चे टिपण

(शासन निर्णय क्रमांक : सीएफआर १२१० / प्र. क्र. ४७ / २०१० / तेरा दिनांक ०१/११/२०११ च्या सूचना क्र. १० नुसार)

वर्षाकरिता कच्चे टिपण	
यांचे कार्यालय	
पूर्ण नाव (ठळक अक्षरांत)	
धारण केलेले पद	
पदावर आल्याची तारीख	

तारीख	अधिकाऱ्याचे काम, चारित्र्य किंवा वर्तणूक यासंबंधी प्रश्न, ताकीद, बक्षिसे यांचा संदर्भ असल्यास किंवा शिक्षा यांसह करण्यासारखे संक्षिप्त अभिप्राय	नस्ती किंवा प्रकरण	सही
9	3	3	8

जर गोपनीय अहवालात प्रतिकूल शेरे दिले नसतील तर हे कच्चे टिपण गोपनीय अहवाल पाठविल्यानंतर एक वर्षानंतर नष्ट करावे व जर या कच्चा टिपणाच्या आधारो गोपनीय अहवालामध्ये प्रतिकूल शेरे असतील तर त्या प्रतिकूल शेऱ्यांविरूद्धच्या अभिवेदनावर निर्णय झाल्यानंतर हे कच्चे टिपण नष्ट करावे.

# A.B. M. S. PARISHAD'S YASHWANTRAO CHAVAN LAW COLLEGE, PUNE ANALYSIS OF TEACHERS' FEEDBACK & ACTION TAKEN REPORT ACADEMIC YEAR 2018-19

#### INTRODUCTION

The college views its students as most important stakeholder and central to the very existence of the college. After completing a college course, the college wants to know about students' satisfaction with regard to teachers' teaching methods, their ability to connect with the student, their assistance and behaviour in and outside the class, their impartiality in the internal assessment methods, their overall approach towards the holistic development of the students. This serves two purposes —

- a) Institution gets to know the students' views on individual teachers on the touchstone of certain parameters and
- b) On the basis of this feedback, institution can give inputs to a teacher/s to improve in certain areas.

#### **PROCESS**

To get teacher's feedback by students, a well-structured feedback form was obtained from the students. It was then analysed to assess the students' reply. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

The format of the feedback form is given under -

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)				
2.	Communication skills (articulation and comprehensibility)				
3.	Sincerity /commitment of the teacher				
4.	Interest generated by the teacher				



5.	Ability to integrate course structure with environment giving a broader perspective	
6.	Ability to integrate content with other course structures	
7.	Availability of the teacher in and outside the class (for discussion and motivation)	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	
9.	Provision of sufficient time for classroom activities	
10.	Capability to guide and counsel on academic issues	
11.	Frankness in the treatment of students	
12.	Overall rating	

#### **ANALYSIS**

Following is the table indicating the **overall rating** of a teacher given by the students.

SR. NO.	NAME OF THE TEACHER	DESIGNATION	OVERALL RATING
1.	Dr. Shubhada Gholap	Principal	87%
2.	Mrs. Madhuri Shirlekar	Associate Professor	85%
3.	Mr. Ravindra Wakade	Associate Professor	80%
4.	Dr. Vaishali V. Jadhav	Associate Professor	90%
5.	Mr. Nitin Chalwadi	Assistant Professor	88%
6.	Mr. Rahul Bibawe	Associate Professor	87%
7.	Mr. Ravindra Patil	Associate Professor	83%
8.	Mr. Sanjay Sirsat	Assistant Professor	83%
9.	Mr. Manojkumar Wanare	Assistant Professor	88%
10.	Ms. Sarika Ingulkar	Assistant Professor	85%
11.	Mr. Hanumant Dodake	Assistant Professor	85%
12.	Ms. Ragini Jangam	Assistant Professor	85%



#### **ACTION TAKEN**

The feedbacks of students on teachers and its analysis were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Date: 14/03/2019

Dr. Shubhada Gholap

Principal

### TEACHERS' FEEDBACK FORM ACADEMIC YEAR 2018-19

	Parameters	A	В	C	D
	T at ameters	Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)				
2.	Communication skills (articulation and comprehensibility)				
3.	Sincerity /commitment of the teacher				
4.	Interest generated by the teacher				
5.	Ability to integrate course structure with environment giving a broader perspective				
6.	Ability to integrate content with other course structures				
7.	Availability of the teacher in and outside the class (for discussion and motivation)				
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course				
9.	Provision of sufficient time for classroom activities				
10.	Capability to guide and counsel on academic issues				
11.	Frankness in the treatment of students				
12.	Overall rating	·			



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 18-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Shubhada Gholap (Principal)

	Parameters	A B	С	D	
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	90%	10%	-	-
2.	Communication skills (articulation and comprehensibility)	80%	20%	-	-
3.	Sincerity /commitment of the teacher	80%	20%	-	•
4.	Interest generated by the teacher	75%	25%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	85%	15%	150	-
6.	Ability to integrate content with other course structures	70%	30%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	70%	30%	1=3	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-	-
9.	Provision of sufficient time for classroom activities	90%	10%	-	-
10.	Capability to guide and counsel on academic issues	80%	20%	-	-
11.	Frankness in the treatment of students	90%	10%	•	-
12.	Overall rating			87%	



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 18-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mrs. Madhuri Shirlekar (Associate Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	70%	30%	-	_
2.	Communication skills (articulation and comprehensibility)	50%	50%	-	Ē
3.	Sincerity /commitment of the teacher	80%	20%		-
4.	Interest generated by the teacher	60%	40%	812	-
5.	Ability to integrate course structure with environment giving a broader perspective	60%	40%	8=	-
6.	Ability to integrate content with other course structures	60%	40%	\ <del>-</del>	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	70%	30%	-	2
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-	
9.	Provision of sufficient time for classroom activities	80%	20%	-	-
10.	Capability to guide and counsel on academic issues	80%	20%	-	п
11.	Frankness in the treatment of students	60%	30%	10%	-
12.	Overall rating			85%	



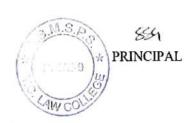
### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Ravindra Wakade (Associate Professor)

	Parameters	A	В	C	D
	Tarameters	Very Good	Good	Satisfactor y	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	80%	20%	-	-
2.	Communication skills (articulation and comprehensibility)	75%	25%	•	•
3.	Sincerity /commitment of the teacher	70%	30%	-	
4.	Interest generated by the teacher	60%	40%	•	
5.	Ability to integrate course structure with environment giving a broader perspective	70%	15%	15%	-
6.	Ability to integrate content with other course structures	55%	33%	2%	
7.	Availability of the teacher in and outside the class (for discussion and motivation)	77%	22.8%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	75%	25%		-
9.	Provision of sufficient time for classroom activities	66.66%	33%	7.5	-
10.	Capability to guide and counsel on academic issues	90%	10%	-	-
11.	Frankness in the treatment of students	70%	30%	-	-
12.	Overall rating			80%	



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Vaishali V. Jadhav (Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	90%	10%		-
2.	Communication skills (articulation and comprehensibility)	85%	15%	-	-
3.	Sincerity /commitment of the teacher	100%		-	:: <del>-</del>
4.	Interest generated by the teacher	90%	10%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	i. <del>c</del>
6.	Ability to integrate content with other course structures	85%	15%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	85%	15%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-	-
9.	Provision of sufficient time for classroom activities	80%	-	1-1	8 <b>-</b>
10.	Capability to guide and counsel on academic issues	100%	:=:	-	7=
11.	Frankness in the treatment of students	95%	5%	-	-
12.	Overall rating			88%	



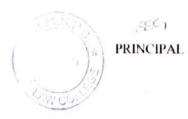
#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Nitin S. Chalwadi (Assistant Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	65%	35%	-	-
2.	Communication skills (articulation and comprehensibility)	85%	15%	-	-
3.	Sincerity /commitment of the teacher	80%	20%	-	-
4.	Interest generated by the teacher	80%	20%	-	
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%		-
6.	Ability to integrate content with other course structures	75%	25%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	85%	15%	•	•
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	80%	20%	-	-
9.	Provision of sufficient time for classroom activities	70%	30%	-	-
10.	Capability to guide and counsel on academic issues	100%	-	-	•
11.	Frankness in the treatment of students	85%	15%	•	-
12.	Overall rating	88%			



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Rahul Bibave (Associate Professor)

	Parameters	A	В	C	D
		Very	Good	Satisfactory	Unsatisfactory
		Good			
1.	Knowledge base of the	60%	30%	10%	-
	teacher (your perception)				
2.	Communication skills (articulation and comprehensibility)	75%	25%	-	-
3.	Sincerity /commitment of the teacher	68%	30%	2%	-
4.	Interest generated by the teacher	70%	23%	7%	-
5.	Ability to integrate course structure with environment giving a broader perspective	80%	17%	3%	-
6.	Ability to integrate content with other course structures	60%	35%	5%	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	100%	-	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	50%	50%	-	-
9.	Provision of sufficient time for classroom activities	56.25%	31.25%	12.5%	
10.	Capability to guide and counsel on academic issues	85%	15%		-
11.	Frankness in the treatment of students	82%	18%	-	-
12.	Overall rating			87%	



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#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Ravindra A. Patil (Associate Professor)

	Parameters	A B		C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	85%	15%	-	-
2.	Communication skills (articulation and comprehensibility)	75%	25%	-	-
3.	Sincerity /commitment of the teacher	68%	32%	•	-
4.	Interest generated by the teacher	100%			-
5.	Ability to integrate course structure with environment giving a broader perspective	55%	45%	-	-
6.	Ability to integrate content with other course structures	70%	30%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	65%	35%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	72.22%	27.77%	-	-
9.	Provision of sufficient time for classroom activities	65.55%	35.5%	-	-
10.	Capability to guide and counsel on academic issues	80%	20%	-	•
11.	Frankness in the treatment of students	67%	33%	-	-
12.	Overall rating	83%			



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Sanjay Sirsat (Assistant Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	65%	35%	-	-
2.	Communication skills (articulation and comprehensibility)	65%	20%	15%	
3.	Sincerity /commitment of the teacher	75%	25%	::#3	-
4.	Interest generated by the teacher	80%	20%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	50%	40%	10%	-
6.	Ability to integrate content with other course structures	50%	50%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	60%	40%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	70%	30%	-	-
9.	Provision of sufficient time for classroom activities	55%	45%	-	
10.	Capability to guide and counsel on academic issues	60%	40%	-	-
11.	Frankness in the treatment of students	95%	05%	-	•
12.	Overall rating			83%	



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Manojkumar M. Wanare (Assistant Professor)

	Parameters	A	В	С	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	80%	20%	-	-
2.	Communication skills (articulation and comprehensibility)	70%	30%		0. <del>□</del>
3.	Sincerity /commitment of the teacher	88%	12%	-	-
4.	Interest generated by the teacher	88%	12%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	60%	18%	22%	-
6.	Ability to integrate content with other course structures	63%	25%	13%	=
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	55%	45%	-	-
9.	Provision of sufficient time for classroom activities	87%	13%	-	-
10.	Capability to guide and counsel on academic issues	90%	10%	-	-
11.	Frankness in the treatment of students	100%		-	-
12.	Overall rating		8	38%	



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Ms. Ingulkar Sarika (Assistant Professor)

	Parameters	A	В	C	D
10000		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	75%	25%	-	-
2.	Communication skills (articulation and comprehensibility)	82%	18%	-	-
3.	Sincerity /commitment of the teacher	90%	10%	-	a <b>-</b>
4.	Interest generated by the teacher	88%	12%	-	( <b>*</b>
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	
6.	Ability to integrate content with other course structures	80%	20%	-	3/ <del>2</del> 4
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	5 <b>=</b>
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	88%	12%	-	-
9.	Provision of sufficient time for classroom activities	60%	40%		-
10.	Capability to guide and counsel on academic issues	80%	20%	_	-
11.	Frankness in the treatment of students	85%	15%	-	-
12.	Overall rating	85%			



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### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Hanumant Dodake (Assistant Professor)

	Parameters	A	В	C	D
• 1		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	90%	10%	-	•
2.	Communication skills (articulation and comprehensibility)	85%	15%	•	-
3.	Sincerity /commitment of the teacher	90%	10%	-	-
4.	Interest generated by the teacher	88%	12%	-	
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	-
6.	Ability to integrate content with other course structures	70%	30%	•	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	•	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	75%	25%	-	-
9.	Provision of sufficient time for classroom activities	60%	40%	-	
10.	Capability to guide and counsel on academic issues	100%	-	-	•
11.	Frankness in the treatment of students	95%	05%	•	-
12.	Overall rating	85%			



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2018-19

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Ms. Ragini Jangam (Assistant Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	80%	20%	-	
2.	Communication skills (articulation and comprehensibility)	77%	23%	-	7 <b>-</b>
3.	Sincerity /commitment of the teacher	90%	10%	-	2.=
4.	Interest generated by the teacher	88%	12%	<del>=</del> 9	ş <b>-</b>
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	
6.	Ability to integrate content with other course structures	75%	25%	720	V.=
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	· -
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	88%	12%	-	-
9.	Provision of sufficient time for classroom activities	75%	25%	-	
10.	Capability to guide and counsel on academic issues	100%	-	-	-
11.	Frankness in the treatment of students	85%	15%	4.5	-
12.	Overall rating	85%			



### Yashwantrao Chavan Law College, Pune-09

Students' Feedback on Teachers

Name of the students: Male/Female:	Bhyande	mittei	madan

Year: 2018 - 2019

Email:

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Shordul Behave

Tick [√] the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)		V		
Communication skills     (articulation and comprehensibility)		~		
3. Sincerity/commitment of the teacher				
4. Interest generated by the teacher	~			
Ability to integrate course structure with environment giving a broader perspective	V			
Ability to integrate content with other course structures	V			
<ol> <li>Availability of the teacher in and outside the class (for discussion and motivation)</li> </ol>	~			
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course				
Provision of sufficient time for classroom activities.	V			
10. Capability to guide and counsel on academic issues	V			
11. Frankness in the treatment of students	V			
12. Overall rating	V			



### Yashwantrao Chavan Law College, Pune-09

### Students' Feedback on Teachers

Name of the students: Muley Uttora

Male/Female: Temole

Year: 2018 - 19

Email:

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Sayali Kulkarni

Tick  $[\sqrt{\ }]$  the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)	-			
Communication skills     (articulation and comprehensibility)				
3. Sincerity/commitment of the teacher				
4. Interest generated by the teacher	~			
5. Ability to integrate course structure with environment giving a broader perspective		~	-	
Ability to integrate content with other course structures				
7. Availability of the teacher in and outside the class (for discussion and motivation)		/		
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course				
Provision of sufficient time for classroom activities.	E NUI	/		
10. Capability to guide and counsel on academic issues				- 24
11. Frankness in the treatment of students		~		
12. Overall rating		/		



### Yashwantrao Chavan Law College, Pune-09

### Students' Feedback on Teachers

Name of the students: Varsha Jadhav

Male/Female: Female

Year: 2018-2019

Email:

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Ravindra patil

Tick  $[\sqrt{\ }]$  the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)				
2. Communication skills (articulation and comprehensibility)	/			
3. Sincerity/commitment of the teacher				
4. Interest generated by the teacher	V			
5. Ability to integrate course structure with environment giving a broader perspective	V			
6. Ability to integrate content with other course structures	/			
7. Availability of the teacher in and outside the class (for discussion and motivation)	~			
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course				
Provision of sufficient time for classroom activities.				
10. Capability to guide and counsel on academic issues	-			
11. Frankness in the treatment of students	~		-	4 1
12. Overall rating				



### A.B. M. S. PARISHAD'S YASHWANTRAO CHAVAN LAW COLLEGE, PUNE ANALYSIS OF TEACHERS' FEEDBACK & ACTION TAKEN REPORT ACADEMIC YEAR 2021-22



#### INTRODUCTION

The college views its students as most important stakeholder and central to the very existence of the college. After completing a college course, the college wants to know about students' satisfaction with regard to teachers' teaching methods, their ability to connect with the student, their assistance and behaviour in and outside the class, their impartiality in the internal assessment methods, their overall approach towards the holistic development of the students. This serves two purposes —

- a) Institution gets to know the students views on individual teachers on the touchstone of certain parameters and
- b) On the basis of this feedback, institution can give inputs to a teacher/s to improve in certain areas.

#### **PROCESS**

To get teacher's feedback by students, a well-structured feedback form was obtained from the students. It was then analysed to assess the students' reply. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

The format of the feed back form is given under –

Parameters		A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)				
2.	Communication skills (articulation and comprehensibility)				
3.	Sincerity /commitment of the teacher				
4.	Interest generated by the teacher				
5.	Ability to integrate course structure with environment giving a broader perspective				



6.	Ability to integrate content with other course structures		
7.	Availability of the teacher in and outside the class (for discussion and motivation)		
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course		
9.	Provision of sufficient time for classroom activities		
10.	Capability to guide and counsel on academic issues		
11.	Frankness in the treatment of students		
12.	Overall rating		

### ANALYSIS

Following is the table indicating the **overall rating** of a teacher given by the students.

SR. NO.	NAME OF THE TEACHER	DESIGNATION	OVERALL RATING
1.	Dr. Shubhada Gholap	Principal	90%
2.	Mrs. Madhuri Shirlekar	Associate Professor	88%
3.	Dr. Ravindra Wakade	Associate Professor	80%
4.	Dr. Vaishali V. Jadhav	Professor	90%
5.	Mr. Nitin Chalwadi	Assistant Professor	90%
6.	Mr. Rahul Bibawe	Associate Professor	86%
7.	Dr. Ravindra Patil	Associate Professor	86%
8.	Mr. Sanjay Sirsat	Assistant Professor	80%
9.	Mr. Manojkumar Wanare	Assistant Professor	88%
10.	Ms. Sarika Ingulkar	Assistant Professor	85%
11.	Ms. Rucha Jedhe	Assistant Professor	87%
12.	Mr. Dhanawade Raviraj	Assistant Professor	82%
13.	Mr. Payal Pawar	Assistant Professor	85%
14.	Mr. Rahul Nikale	Assistant Professor	87%
15.	Ms. Vishakha Kale	Assistant Professor	88%



#### ACTION TAKEN

The feedbacks of students on teachers and its analysis were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Date: 22/04/2021

M.S.P.S.

Dr. Shubhada Gholap Principal

#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Shubhada Gholap

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	100%	-	-	•
2.	Communication skills (articulation and comprehensibility)	90%	10%	-	-
3.	Sincerity /commitment of the teacher	90%	-	( <del>-</del>	
4.	Interest generated by the teacher	90%	10%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	-
6.	Ability to integrate content with other course structures	80%	20%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	80%	20%	5	<b>.</b>
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-	( <b>-</b> )
9.	Provision of sufficient time for classroom activities	80%	-		-
10.	Capability to guide and counsel on academic issues	90%	-	-	-
11.	Frankness in the treatment of students	90%	-	-	-
12.	Overall rating	90%			



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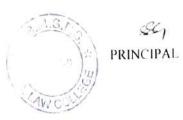
#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mrs. Madhuri Shirlekar (Associate Professor)

	Parameters	Parameters A B		C	D	
f at america		Very G Good		Satisfactory	Unsatisfactory	
1.	Knowledge base of the teacher (your perception)	80%	20%	•	-	
2.	Communication skills (articulation and comprehensibility)	40%	60%	-	-	
3.	Sincerity /commitment of the teacher	80%	20%	-	-	
4.	Interest generated by the teacher	60%	40%	-	•	
5.	Ability to integrate course structure with environment giving a broader perspective	60%	40%	-	-	
6.	Ability to integrate content with other course structures	60%	40%	-	-	
7.	Availability of the teacher in and outside the class (for discussion and motivation)	60%	40%	•	•	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-		
9.	Provision of sufficient time for classroom activities	80%	20%	-	-	
10.	Capability to guide and counsel on academic issues	80%	20%	-	-	
11.	Frankness in the treatment of students	60%	20%	20%	-	
12.	Overall rating	88%				



#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Ravindra Wakade (Associate Professor)

Parameters		A B		C	D
		A Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	88%	12%	=	
2.	Communication skills (articulation and comprehensibility)	88%	12%	-	-
3.	Sincerity /commitment of the teacher	66%	34%	-	-
4.	Interest generated by the teacher	67%	33%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	62.5%	25%	12.5%	-
6.	Ability to integrate content with other course structures	55%	33%	2%	•
7.	Availability of the teacher in and outside the class (for discussion and motivation)	77%	22.8%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	67%	33%	-	-
9.	Provision of sufficient time for classroom activities	66.66%	33%	-	•
10.	Capability to guide and counsel on academic issues	100%		•	
11.	Frankness in the treatment of students	77.8%	23%	-	•
12.	Overall rating	82%			



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#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Nitin S. Chalwadi (Assistant Professor)

Parameters		A B		C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	71%	29%	-	-
2.	Communication skills (articulation and comprehensibility)	83%	17%	-	
3.	Sincerity /commitment of the teacher	80%	20%	•	-
4.	Interest generated by the teacher	80%	20%	-	•
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	1-	-
6.	Ability to integrate content with other course structures	80%	20%		:
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%		-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	80%	20%		-
9.	Provision of sufficient time for classroom activities	70%	30%	-	-
10.	Capability to guide and counsel on academic issues	100%	•	•	-
11.	Frankness in the treatment of students	90%	10%	-	-
12.	Overall rating		<u> </u>	90%	



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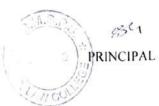
#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Vaishali V. Jadhav (Professor)

Parameters		A B		C	D	
	***************************************	Very Good	Good	Satisfactory	Unsatisfactory	
1.	Knowledge base of the teacher (your perception)	100%	10 <b>7</b> 5	-	-	
2.	Communication skills (articulation and comprehensibility)	90%	10%	-	-	
3.	Sincerity /commitment of the teacher	100%	) <b>-</b>	-		
4.	Interest generated by the teacher	90%	10%	-		
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	-	
6.	Ability to integrate content with other course structures	80%	20%	-		
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	-	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	90%	10%	-	-	
9.	Provision of sufficient time for classroom activities	80%	-	s <del>-</del>	-	
10.	Capability to guide and counsel on academic issues	100%	-	•	-	
11.	Frankness in the treatment of students	100%	-	-	-	
12.	Overall rating	90%				



## TEACHERS' FEEDBACK REPORT ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Rahul Bibave (Associate Professor)

Parameters		A	В	C	D	
		Very Good	Good	Satisfactory	Unsatisfactory	
1.	Knowledge base of the teacher (your perception)	65%	32%	3%	-	
2.	Communication skills (articulation and comprehensibility)	70%	30%		-	
3.	Sincerity /commitment of the teacher	68%	30%	2%	÷-	
4.	Interest generated by the teacher	70%	23%	7%	-	
5.	Ability to integrate course structure with environment giving a broader perspective	80%	17%	3%	•	
6.	Ability to integrate content with other course structures	50%	37.5%	12.5%	·•	
7.	Availability of the teacher in and outside the class (for discussion and motivation)	100%	¥	-	•	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	50%	50%	-	-	
9.	Provision of sufficient time for classroom activities	56.25%	31.25%	12.5%		
10.	Capability to guide and counsel on academic issues	90%	10%	-	-	
11.	Frankness in the treatment of students	72%	18%	-	-	
12.	Overall rating	88%				



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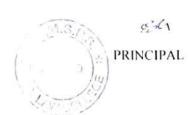
#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Dr. Ravindra A. Patil (Associate Professor)

Parameters		A B		С	D	
		Very Good	Good	Satisfactory	Unsatisfactory	
1.	Knowledge base of the teacher (your perception)	100%	•	-	-	
2.	Communication skills (articulation and comprehensibility)	78%	22%	· <b>-</b>	-	
3.	Sincerity /commitment of the teacher	68%	32%	-	:•	
4.	Interest generated by the teacher	100%		-	-	
5.	Ability to integrate course structure with environment giving a broader perspective	55%	45%	-	-	
6.	Ability to integrate content with other course structures	73.44%	26.66%	-	-	
7.	Availability of the teacher in and outside the class (for discussion and motivation)	65%	35%	-	-	
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	72.22%	27.77%	-	-	
9.	Provision of sufficient time for classroom activities	65.55%	35.5%	-		
10.	Capability to guide and counsel on academic issues	83%	17%	0. <del>=</del> 1	-	
11.	Frankness in the treatment of students	59%	31%	-	-	
12.	Overall rating	85%				



#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Sanjay Sirsat (Assistant Professor)

	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	70%	30%	-	-
2.	Communication skills (articulation and comprehensibility)	80%	20%	•	-
3.	Sincerity /commitment of the teacher	80%	20%	-	
4.	Interest generated by the teacher	80%	20%	-	
5.	Ability to integrate course structure with environment giving a broader perspective	50%	40%	10%	-
6.	Ability to integrate content with other course structures	40%	60%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	60%	40%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	70%	30%	-	
9.	Provision of sufficient time for classroom activities	50%	50%	-	-
10.		60%	40%	•	-
11.	Frankness in the treatment of students	100%		•	•
12.	Overall rating			85%	



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### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Manojkumar M. Wanare (Assistant Professor)

	Parameters	A	В	ВС	D
		Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	75%	25%	8.5	=.1
2.	Communication skills (articulation and comprehensibility)	78%	22%	-	-
3.	Sincerity /commitment of the teacher	88%	12%	-	-
4.	Interest generated by the teacher	88%	12%	-	( <del>-</del> )
5.	Ability to integrate course structure with environment giving a broader perspective	63%	13%	13%	1 <del>-</del>
6.	Ability to integrate content with other course structures	63%	25%	13%	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	63%	37%	-	-
9.	Provision of sufficient time for classroom activities	77%	13%	=	-
10.	Capability to guide and counsel on academic issues	100%		-	2 12
11.	Frankness in the treatment of students	100%		-	-
12.	Overall rating			90%	



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#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Ms. Ingulkar Sarika (Assistant Professor)

	Parameters	A	В	C	D
	Tarameters	Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	88%	12%	2 <del></del>	-
2.	Communication skills (articulation and comprehensibility)	80%	20%	-	-
3.	Sincerity /commitment of the teacher	90%	10%	-	•
4.	Interest generated by the teacher	88%	12%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	80%	20%	-	-
6.	Ability to integrate content with other course structures	80%	20%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	•
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	88%	12%	-	-
9.	Provision of sufficient time for classroom activities	60%	40%	-	-
10.	Capability to guide and counsel on academic issues	100%	-	0 <b>=</b> 1	-
11.	Frankness in the treatment of students	90%	10%	(. <b>-</b> .)	-
12.	Overall rating			90%	



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#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Dhanawade Raviraj (Assistant Professor)

	Parameters	A	В	C	D
	Tatameters	Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	90%	10%	-	-
2.	Communication skills (articulation and comprehensibility)	75%	25%	-	o <del>.</del> ≣o
3.	Sincerity /commitment of the teacher	80%	20%	( <del>5</del> 1)	-
4.	Interest generated by the teacher	85%	15%		-
5.	Ability to integrate course structure with environment giving a broader perspective	75%	25%	-	-
6.	Ability to integrate content with other course structures	75%	25%	•	•
7.	Availability of the teacher in and outside the class (for discussion and motivation)	90%	10%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	70%	20%	10%	-
9.	Provision of sufficient time for classroom activities	60%	40%	-	-
10.	Capability to guide and counsel on academic issues	90%	10%	-	•
11.	Frankness in the treatment of students	90%	10%	-	•
12.	Overall rating			80%	



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#### TEACHERS' FEEDBACK REPORT

#### **ACADEMIC YEAR 2021-22**

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Ms. Jedhe Rucha (Assistant Professor)

	Parameters	A	В	С	D
	<b></b>	Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	90%	10%	ν-	-
2.	Communication skills (articulation and comprehensibility)	70%	20%	10%	-
3.	Sincerity /commitment of the teacher	90%	10%		-
4.	Interest generated by the teacher	80%	20%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	75%	25%	i <b>-</b>	-
6.	Ability to integrate content with other course structures	70%	30%		-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	80%	20%	-	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	65%	20%	15%	-
9.	Provision of sufficient time for classroom activities	60%	30%	10%	<b>.</b> =.
10.	Capability to guide and counsel on academic issues	80%	20%	-	
11.	Frankness in the treatment of students	90%	10%	-	: <b>#</b> 20
12.	Overall rating			81%	



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#### TEACHERS' FEEDBACK REPORT

#### ACADEMIC YEAR 2021-22

Teacher's feedbacks were collected from the students on the following factors. These feedbacks were put in the teachers meeting and it was also discussed in the meeting of IQAC informally. Later on, the concerned teachers were given suggestions regarding their weaknesses on the basis of feedback.

Name of the Teacher: Mr. Chavan Pruthviraj (Assistant Professor)

	Parameters	A	В	С	D
	7 11 11 11 11 11 11 11 11 11 11 11 11 11	Very Good	Good	Satisfactory	Unsatisfactory
1.	Knowledge base of the teacher (your perception)	85%	15%	_	<b>■</b> 3
2.	Communication skills (articulation and comprehensibility)	70%	20%	10%	-
3.	Sincerity /commitment of the teacher	90%	10%	-	•
4.	Interest generated by the teacher	80%	20%	-	-
5.	Ability to integrate course structure with environment giving a broader perspective	75%	25%	7.5	-
6.	Ability to integrate content with other course structures	80%	20%	-	-
7.	Availability of the teacher in and outside the class (for discussion and motivation)	80%	20%	•	-
8.	Ability to frame tests Tutorials assignments to evaluate students' progress and understanding of the course	68%	20%	12%	•
9.	Provision of sufficient time for classroom activities	60%	30%	10%	-
10.	Capability to guide and counsel on academic issues	80%	20%	-	-
11.	Frankness in the treatment of students	90%	10%	•	•
12.	Overall rating			80%	

## Students' Feedback on Teachers

Name of the students: Kashid Vedant pralhad

Male/Female: Mall

Year: 2021 - 22

Email: Vedantkashidssss@gmail.com

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Rahw Nikale

Tick [√] the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)	/			Chatistactory
Communication skills     (articulation and comprehensibility)	Property of			
3. Sincerity/commitment of the teacher	~			
4. Interest generated by the teacher	~	-		
5. Ability to integrate course structure with environment giving a broader perspective	~			
6. Ability to integrate content with other course structures				
7. Availability of the teacher in and outside the class (for discussion and motivation)				
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course				
Provision of sufficient time for classroom activities.	~			
10. Capability to guide and counsel on academic issues	~			
11. Frankness in the treatment of students	~			
12. Overall rating				



## Students' Feedback on Teachers

Name of the students: Shelar Manasi Bhagainath

Male/Female: Female

Year: 2021 - 2022

Email: Mansishelar 52@gamail. Com

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Nitin Chalwadi

Tick [√] the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)			satistactory	Chomistactory
Communication skills     (articulation and comprehensibility)	very good	E		
3. Sincerity/commitment of the teacher	very govel			
4. Interest generated by the teacher	very good			
5. Ability to integrate course structure with environment giving a broader perspective			statistac - tony	
6. Ability to integrate content with other course structures	very good	1		
7. Availability of the teacher in and outside the class (for discussion and motivation)	very good			
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course	verygood			
<ol> <li>Provision of sufficient time for classroom activities.</li> </ol>			s etistacto	
10. Capability to guide and counsel on academic issues	very good	-	7	
11. Frankness in the treatment of students	very good			
12. Overall rating	very good			



## Students' Feedback on Teachers

Name of the students: Naile Mikila Popoliao

Male/Female: female

Year: 2021-22

Email: noik 28745 @gmail com

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Ma Sirsat sk.

Tick  $[\sqrt{\ }]$  the appropriate cell.

Parameters	A	В	C	D	
	Very Good	Good	Satisfactory	Unsatisfactory	
Knowledge base of the teacher(your perception)	/		outstuctory.	Cusatisfactory	
Communication skills     (articulation and comprehensibility)		~			
3. Sincerity/commitment of the teacher	/				
4. Interest generated by the teacher	/				
5. Ability to integrate course structure with environment giving a broader perspective	~	+			
6. Ability to integrate content with other course structures		~			
7. Availability of the teacher in and outside the class (for discussion and motivation)	/				
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course	~				
Provision of sufficient time for classroom activities.	~	111			
10. Capability to guide and counsel on academic issues	-	-			
11. Frankness in the treatment of students	~				
12. Overall rating	/				



## Students' Feedback on Teachers

Name of the students:	Divya	Buril	gaikwad
	V		- 4

Male/Female:

Female.

Year:

2021-22

Email:

gaikevaddinya315@gmail.com.

Students are required to rate the teaching of the courses on the four point scale.

Name of the teacher: Ranindua Makade Sin

Tick  $[\sqrt{\ }]$  the appropriate cell.

Parameters	A	В	C	D
	Very Good	Good	Satisfactory	Unsatisfactory
Knowledge base of the teacher(your perception)	-			Chambiactory
Communication skills     (articulation and comprehensibility)	~			
3. Sincerity/commitment of the teacher	~			
4. Interest generated by the teacher				
5. Ability to integrate course structure with environment giving a broader perspective		-		
6. Ability to integrate content with other course structures		-		
7. Availability of the teacher in and outside the class (for discussion and motivation)	~			
8. Ability to frame tests/tutorials /assignments to evaluate students' progress and understanding of the course				
Provision of sufficient time for classroom activities.				
10. Capability to guide and counsel on academic issues				
11. Frankness in the treatment of students	~			
12. Overall rating	1			



Chalwadi Nilin 2017 - 18

# ROYAL notebook

No.502

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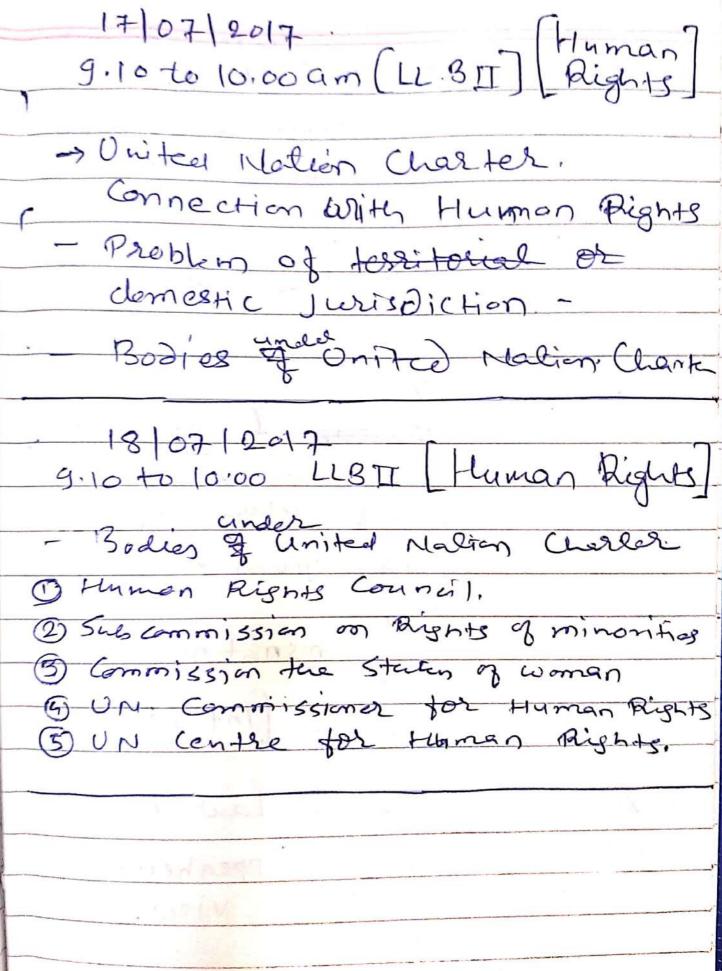
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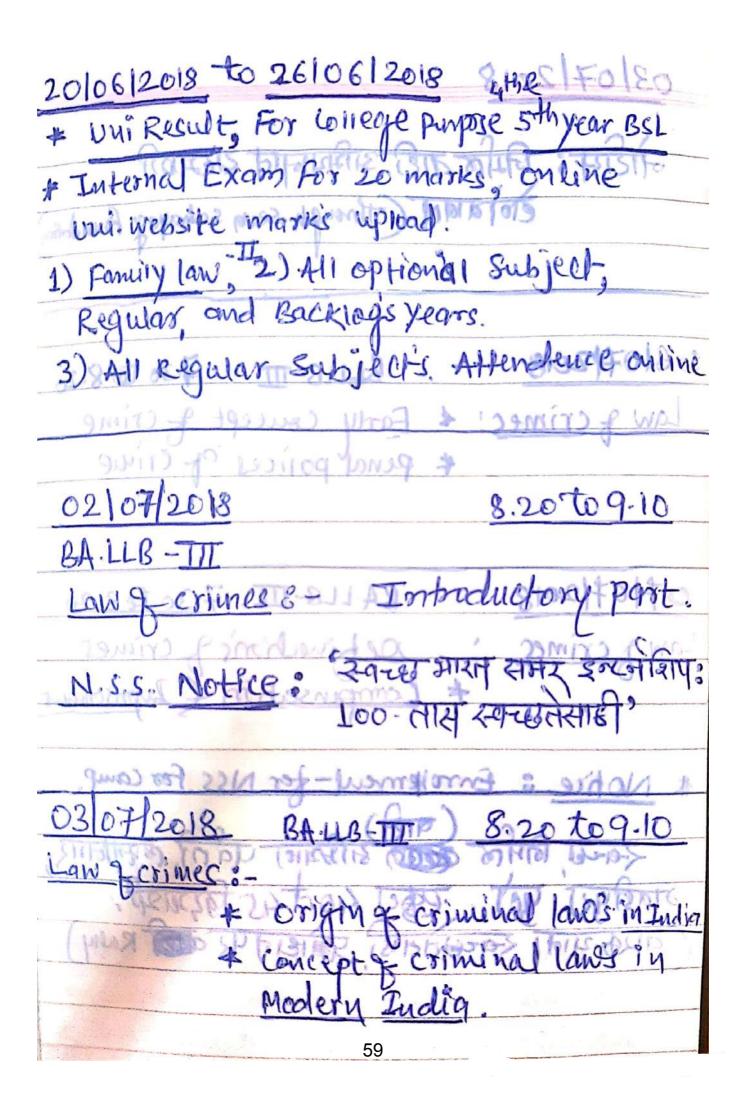
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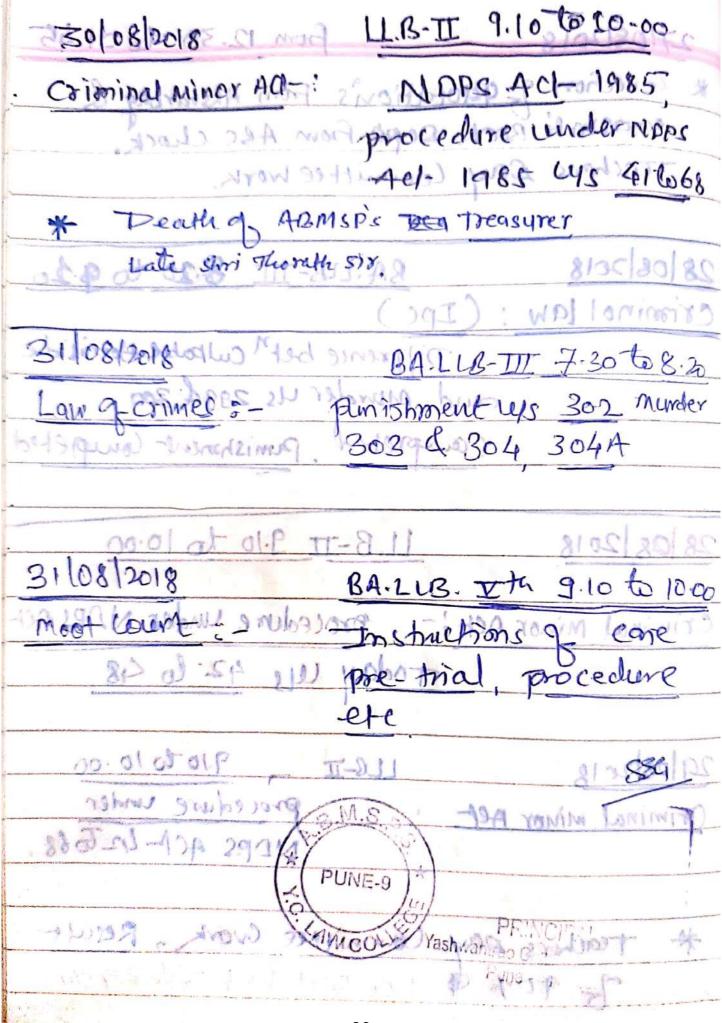




Manojkumar M. Wanare
Assistant Professor
Academic Diary 2018 – 19

Yashwantrao Chavan Law College, Parvati Pune – 9





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# Mr. Ravindra Patil

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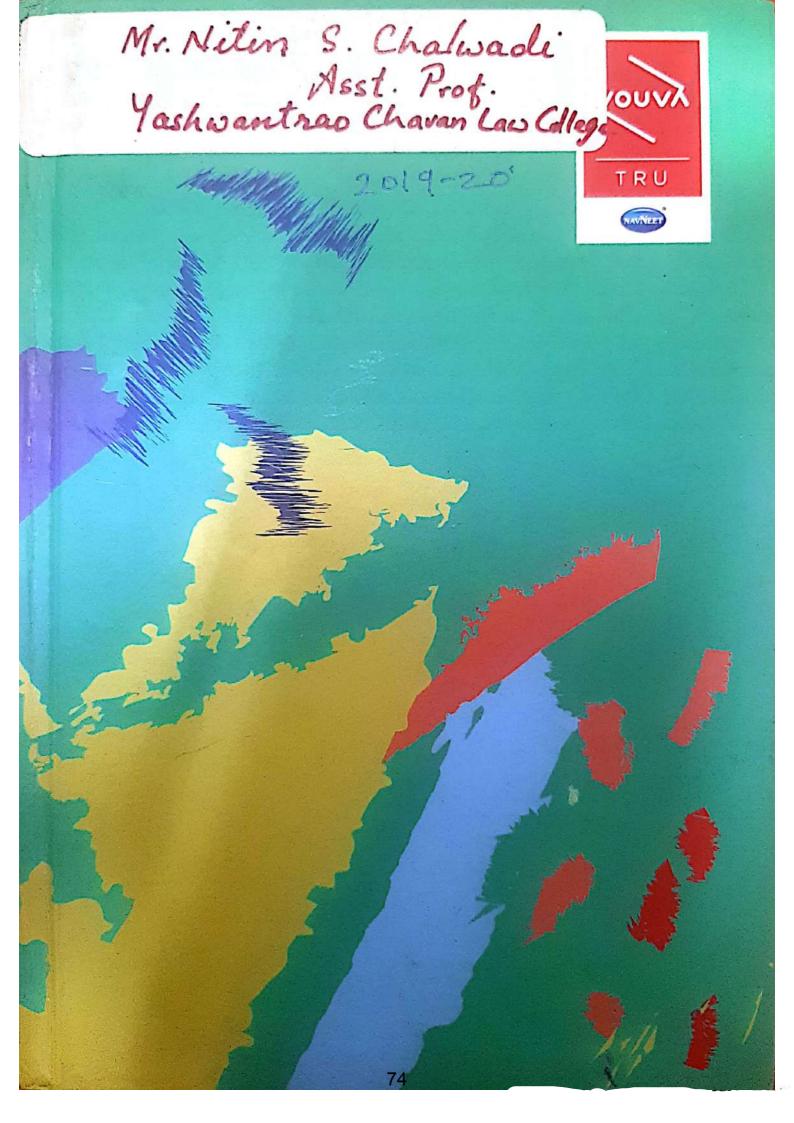
# Manojkumar M. Wanare

**Assistant Professor** 

# Academic Diary 2019 – 20 Yashwantrao Chavan Law College, Parvati Pune – 9

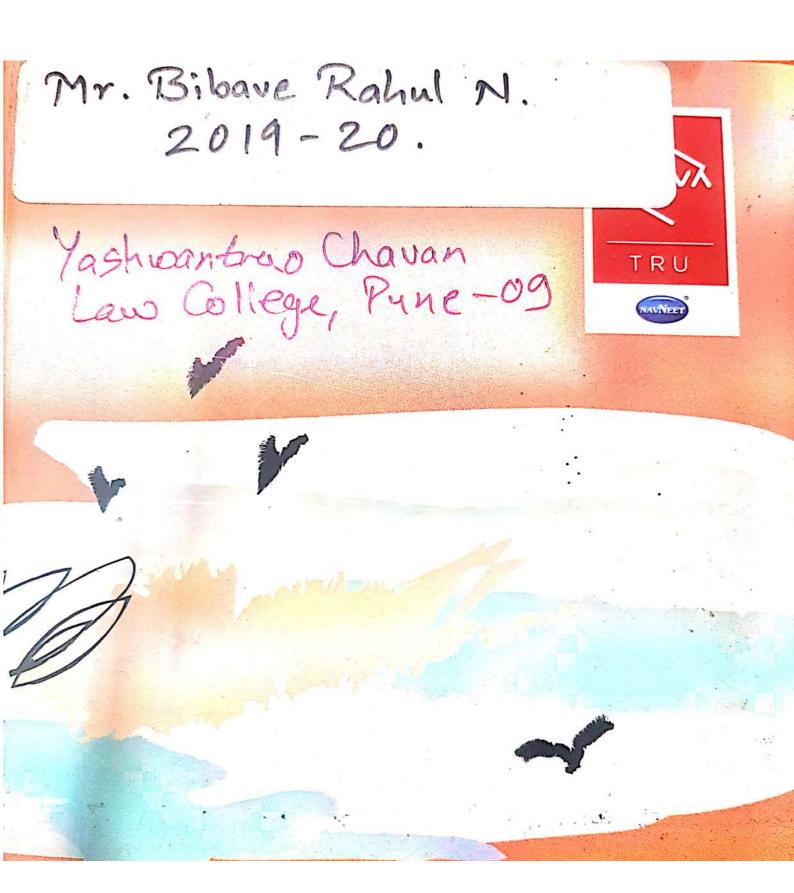
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) 12.25 to 1.10 BALLSITE (A+B) Contract II'
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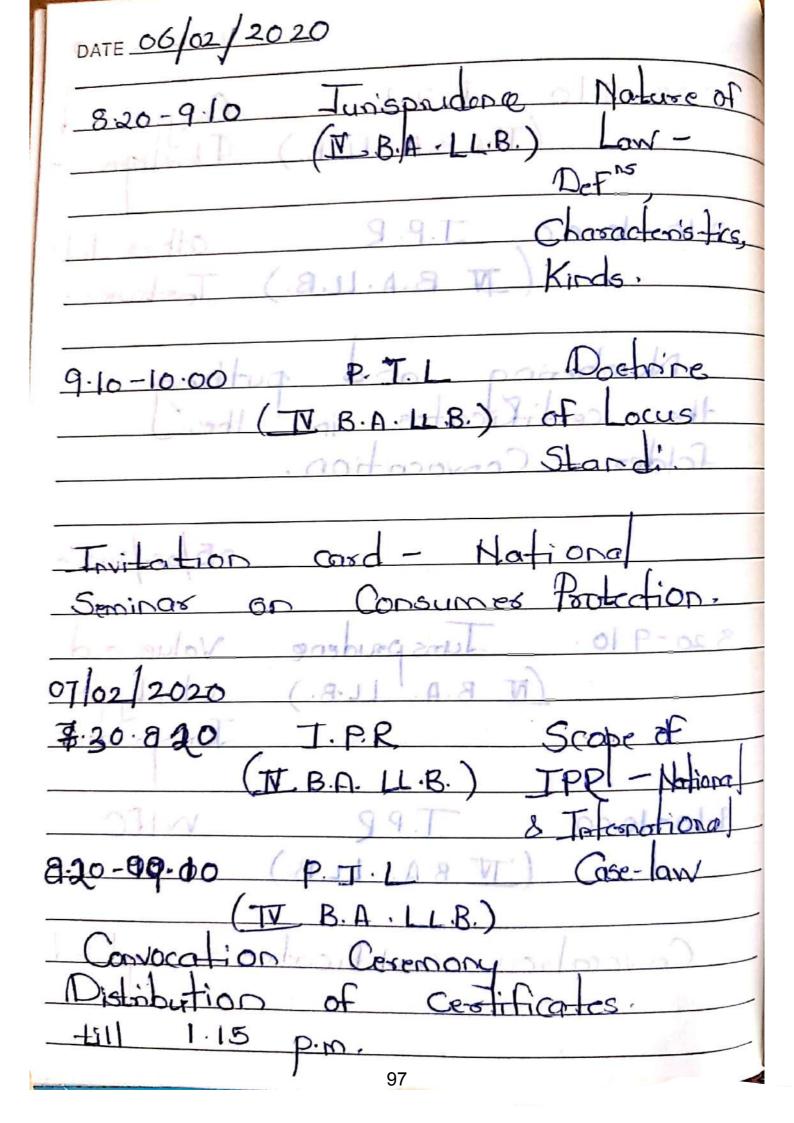
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## Manojkumar M. Wanare

Assistant Professor

Academic Diary 2020 – 21

Yashwantrao Chavan Law College, Parvati Pune

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3) Property Law - 13. ALL-B.4	Concept & meaning of Property
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Rahul Bibave Academic Diany 2020-2021

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Dr. R. A. Patil

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Yashwantrao Chavan Law College, Pune

Address: Parvati, Pyne - 09.

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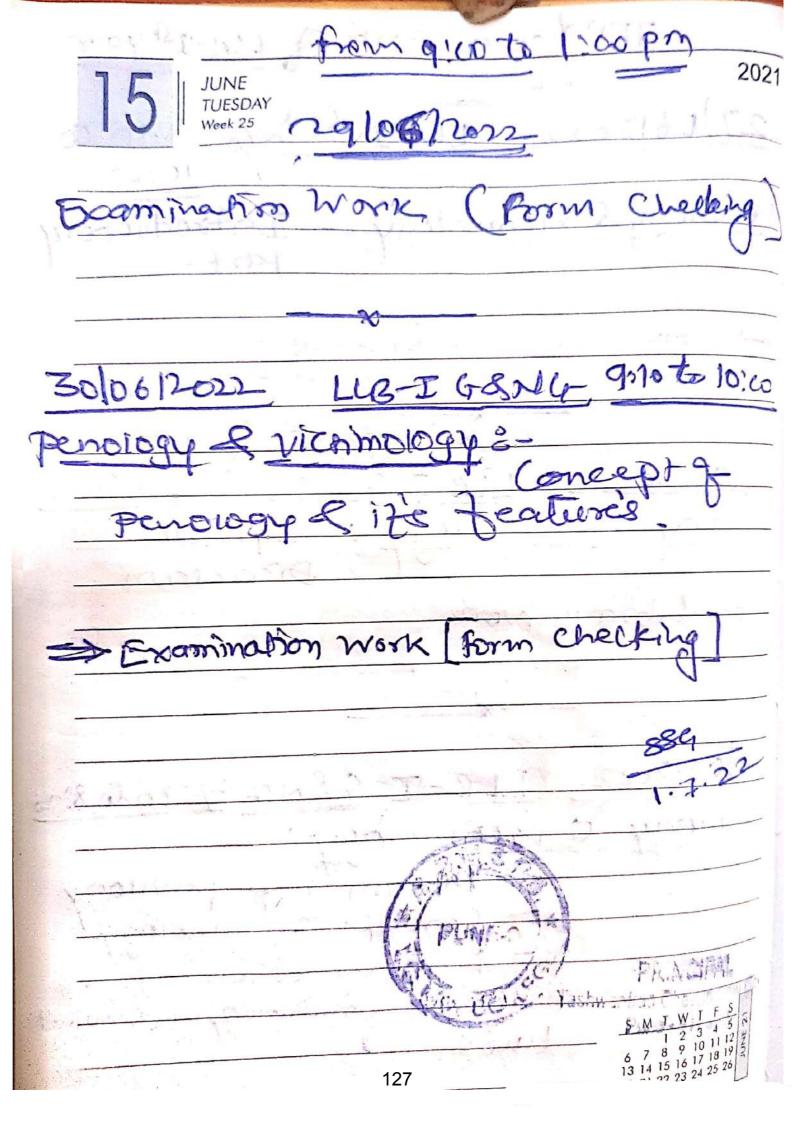
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## PERSONAL INFORMATION

NAME	O Rahul N. Bibave.
SUBJECT	© 2021-22. © Y. C. Law College, Pune.
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MAIL	@ rahulnbibave@gmail.com @ 9422510417.
CONTACT	@ 9422510417.

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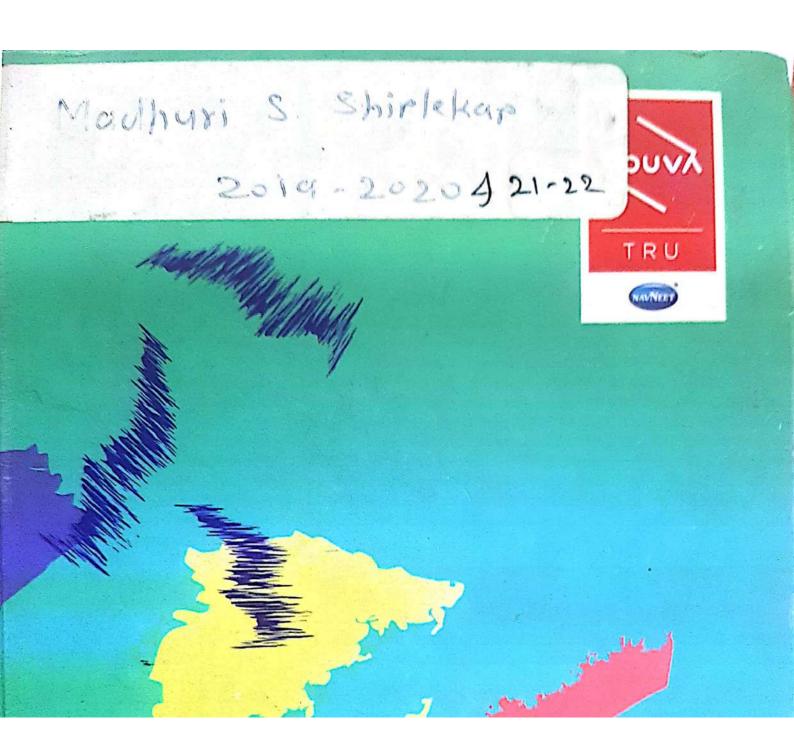
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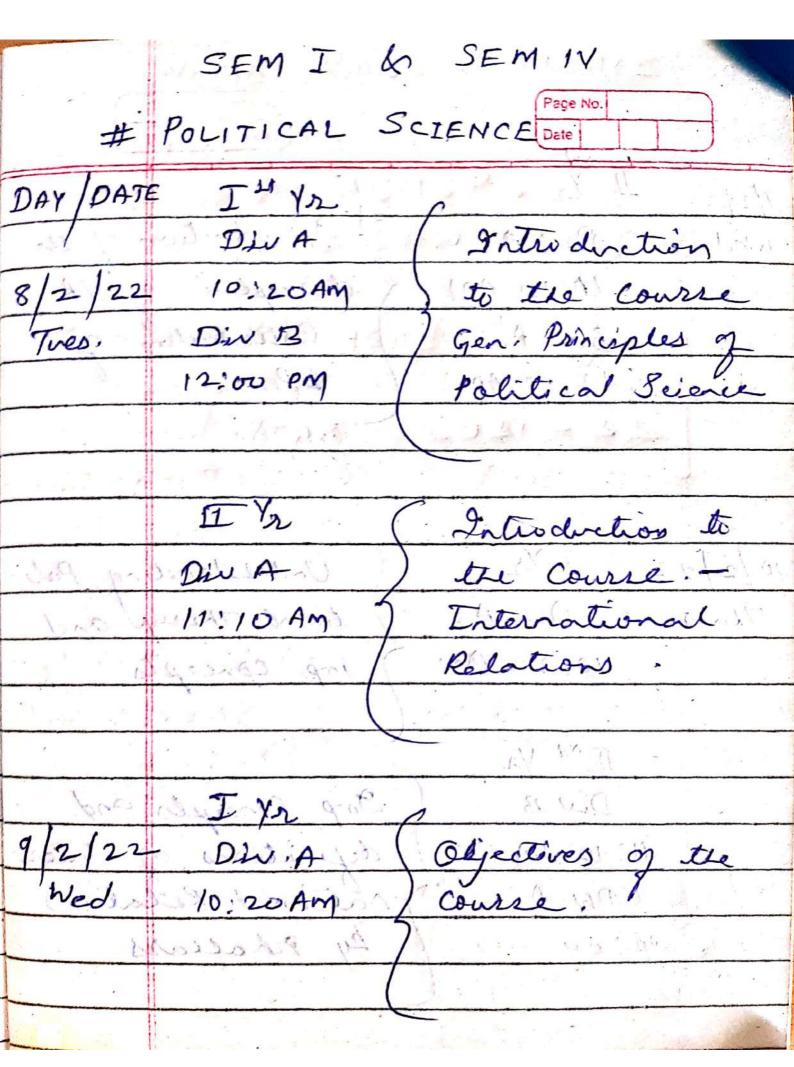
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## A. B. M. S. PARISHAD'S

Affiliated to Savitribai Phule Pune University, Pune (I. D. No. : PU/PN/LAW/038/[1978])

Recognised by BCI, New Delhi and Reaccredited By NAAC, Bengaluru

Ref. No. : Law /532

Dr. Shubhada Gholap

Principal मा. उपकुलसचिव, शैक्षणिक विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे - ४११००७.

Career Advancement Scheme

Date: 20/01/2029

विषय : विद्यापीठ अनुदान आयोगाच्या निकषानुसार शिक्षिकांची वेतननश्चिती निवडश्रेणी (कॅस) निश्चित मळिणेवावत...

उपरोक्त विषयान्वये आमच्या महाविद्यालयातील अर्हताधारक व पात्रता पूर्ण केलेल्या अध्यापकांची वेतननिश्चिती निवडश्रेणी (कॅस) निश्चित महोदय, करण्यासाठी विद्यापीठ अनुदान आयोगाची अधिसूचना दि. १८ जुलै, २०१८ व महाराष्ट्र शासन निर्णय क. Misc/2018/C.R.56./18/UNI-1, दि. ८ मार्च २०१९ रोजीच्या ७व्या वेतन आयोगासंदर्भातील निर्गमित करण्यात आलेल्या शामन निर्णयामधील तरनुदीम अनुमरून खालील पात्र अध्यापकांची विषयनिहाय पदोन्नतीसाठी निवड समिती मिळावी, हि विनंती.

As per 7th pay Commission

		323 212 22	Current Academic Level	Promotion Level	
Sr.No Name of the Teacher		Subject		Academic (Academic	
1	Patil Ravindra Arjun	English	Assistant Professor (Selection Grade/Academic Level 12)	Associate Professor (Academic Level 13A)	
2	Chalwadi Nitin	Law	Assistant Professor (Selection Grade/Academic Level 12)	Associate Professor (Academic Level 13A)	
3	Sidram  Jadhav Vaishali	Law	Associate Professor (Academic Level 13A)	Professor (Academic Level 14)	
4	Vijay Sirsat Sanjay	Law	Assistant Professor (Academic Level 10)	Assistant Professor (Senior Scale/Academic Level 11)	
5	Kisanrao Wanare Manojkumar Mahavir	Law	Assistant Professor (Academic Level 10)	Assistant Professor (Senior Scale/Academic Level 11)	

scholap Shubhada Sanjay Gholap प्राचार्य / सचिव (सही / शिक्का)

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Page 1 of 1

## सावित्राबाई फुल पुण विद्यापाठ

(पूर्वीचे पुणे विद्यापीठ)

दूरध्वनी कमांक: ०२०- २५६२११५६ २५६२११५७ २५६२११६१ 24428843



शैक्षणिक विभाग

गणेशखिंड, पुणे-४११ ००७

टेलिग्राफ : 'युनिपुणे'

वेबसाइट : www.unipune.ac.in.

दिनांक : 22/01/2022

ईमेल : approval@unipune.ac.in

संदर्भ क. : सीसीओ 🕒 ० ५

CAS Approval of Dr. Vaishali Jadhav and Dr. Ravindra Patil

प्रति, मा. प्राचार्य. अ. भा. म. शि. परिषदेचे, यशवंतराव चव्हाण विधी महाविद्यालय, पर्वती, पुणे - ४११ ००९

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विषय : विद्यापीठ अनुदान आयोगाच्या १८ जुलै, २०१८ च्या नियमानुसार करियर ॲडव्हान्सर्मेट स्कीम (CAS) अंतर्गत पदोन्नतीबाबतचा अहवाल मान्यतेबाबत...

संदर्भ : आपले पत्र क. लॉ/१०, दि. १०/०१/२०२२.

महोदय.

उपरोक्त विषय व संदर्भीय पत्रास अनुसरून आपणास कळिवण्यात येते की, उपरोक्त संदर्भीय पत्रासोबत पाठविलेले सहयोगी प्राध्यापक/प्राध्यापक पदांचे निवड समितीचा अहवाल मा. कुलगुरू यांनी मान्य केलेला आहे. त्यात नमूद केल्याप्रमाणे संबंधित प्राध्यापकांचे पदोन्नतीचा प्रस्ताव पुढील योग्य त्या कार्यवाहीसाठी मा. सहसंचालक (उच्च शिक्षण) पुणे विभाग, पुणे यांचेकडे पाठवावा.

अ. क्.	उमेदवाराचे नाव	विषय	सध्याचे पद	पदोन्ततीचे पद
٤.	डॉ. वैशाली विजय जाधव	विधी	सहयोगी प्राध्यापक (Level 13A)	प्राध्यापक (Level 14)
₹.	डॉ. रविंद्र अर्जुन पाटील	इंग्रजी	सहायक प्राध्यापक (निवडश्रेणी) (Level 12)	सहयोगी प्राध्यापक (Level 13A)

कळावे.

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Yashwantrao Chavan Law College Puno-411009.

आपला,

(डॉ. मुंजाजी रासवे)

उपकुलसचिव,

मान्यता कक्ष, शैक्षणिक विभाग

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Felicitation of Teacher on Teachers' Day

Certificate of Sanjay K. Sirsat, Assistant Professor for 100% Result in the subject of Environmental Laws